

## Water & Pipeline Services Ltd

### Anti-Slavery Policy Statement

Date Issued **March 2023**

Review Date **Annually**

Doc. Ref: **ASPS**

Water & Pipeline Services Ltd has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain and imposes those same high standards on its sub-contractors, suppliers and other business partners.

#### Company Structure

Water & Pipeline Services Ltd install, repair and upgrade the underground assets of UK Utility Companies. We use the latest techniques that minimise impact on the environment while maximising efficiency to bring cost, safety, quality and timescale benefits to our clients. We are based solely in the UK and are not affiliated to any other company. We work with a range of suppliers and sub-contractors whom we require to confirm that no part of their business operations contradicts our anti-slavery policy.

#### Due Diligence Processes

We have:

- Made our staff aware of the Modern Day Slavery Act 2015, including its definitions of slavery and human trafficking
- Told staff what to do if they suspect a case of slavery or human trafficking
- Contacted suppliers and sub-contractors in potentially higher risk categories to check what assurance arrangements they have in place.
- Commenced a revision of our procurement process and related documents to include prohibitions in respect of slavery and human trafficking and compliance with the legislation.

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Monitor potential risk areas in our business and supply chains.
- Provide adequate protection for any employee wishing to report any occurrence of such.



John Graham  
Managing Director

Date: 01/03/2023